



...a voice for deaf children



VAANI, Deaf Children's Foundation
9D, Annapurna Apartments, 68, Ballygunge Circular Road, Kolkata 700 019, West Bengal, India
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<http://vaani.in>

**Annual Report
2009-10**

About VAANI

VAANI's Vision and Mission

VAANI's vision is to advocate for the right of every deaf child to a full and complete life with respect and dignity. VAANI's mission is to promote the entitlement of every deaf child to total and complete access to communication, education, protection and personal safety, equity and equality in all spheres and information and knowledge to reach his or her full potential as an individual and as a member of society.



Meet Vani, our mascot

Vani is a little deaf girl, bright, alert and just a little bit shy as you can see from the way she's hiding behind her mother on our front cover. She represents every Indian deaf child who is the direct beneficiary of all VAANI, Deaf Children's Foundation's activities.

All VAANI programmes are planned to help parents like Vani's mother by promoting the exchange of clear and balanced information and opportunities for families of deaf children to come together, access information and develop their knowledge, and make informed choices for their children.

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Note from the Chairperson, Mr Akhil Paul

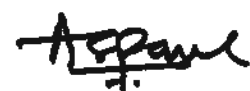
One more year has passed by and as we reflect back, I am reminded of Mahatma Gandhi who said- "A small body of determined spirits fired by an unquenchable faith in their mission could alter the course of history". And at VAANI, we see so many happy faces whose lives have been transformed. I am pleased to be sharing with you that VAANI and its partners have touched the lives of over 5000 deaf children by strengthening services available for them, providing needs based training to family members and professionals, promoting equal rights and lobbying for equal opportunities.

Still, much more remains to be done. This is the beginning of a long journey of identifying and reaching out to all deaf children and their families in India and providing appropriate intervention, training and support to all those involved with service delivery. I am confident that this ambitious target finally looks achievable in the long term.

As VAANI enters another year of development, we know with certainty that we cannot succeed alone - we are committed to building collaborative relationships with organisations that share our values and our commitment to effectiveness.

We understand and believe that in order to reach new heights we must invest in strengthening roots. Our growing network and impact have been possible because of the donors who graciously contribute both intellectually and financially. Thank you for sharing your strength with us!

We reflect on what we achieved in 2009-2010, we do so with our minds focussed on the future. We invite you to join us as we discover what is possible.



Akhil S. Paul
Chairperson
Board of Trustees
VAANI, Deaf Children's Foundation

Note from the Director, Mrs Brinda Crishna

Do not follow where the path may lead....Go instead where there is no path and leave a trail....

Each one of us who work at VAANI make a commitment to ensure that we bring positive change into the lives of deaf children and families. Our responsibility to ensure that we do this in an honest, ethical and moral manner remains in the forefront of all that we do. This feeling goes beyond just doing the job, and impacts our own lives. So I start this message by acknowledging the contributions of the amazing and committed team who work with enthusiasm and vigour to make VAANI what it is.

We are certainly building trails in areas where there have been no paths for deaf children and families. We are changing attitudes of families towards their deaf children and creating awareness about the complexities of deafness as a disability amongst the general public. VAANI, the organisation itself grows more professional in its transparent, and well thought through, managing and operating systems.

In Assam, Meghalaya and Mizoram we have set up 5 partnerships. Many of the children and families we meet have never had any form of service provided to them before. The expressions of joy and relief on the faces of our families during our workshops and meetings, convince us that we are on the right track. 'Thank you for bringing light into our lives' said a mother at a training workshop in Mizoram.

In West Bengal we have initiated services in 4 municipal Wards of Kolkata, which comprise of some of the poorest slums of the city. We continue to provide services through partners in rural Bengal reaching very poor families.

We continue to provide training support to our old partners in Karnataka and Gujarat. We supported an NGO in Mumbai to set up an early identification and intervention center - a new experience for us at VAANI, as we were hired as technical consultants and paid a fee! A rare occurrence in a sector like ours, where more often than not, we have to persuade people to make a change and take in new ideas!

Our fundraising events in Kolkata and Guwahati were a resounding success! I would like to thank all our supporters and well wishers who have showed faith in what we do and supported our growth.

However our greatest challenge still remains our struggle to raise the much needed funds and resources to sustain VAANI....we have great dreams.... need to build a corpus, we want to establish a nodal centre in every state of India, and we need to do it with urgency. 180 years after the first school was started for deaf children in India, services still reach only a miniscule percentage of deaf children and families, the majority still remain condemned to poverty and exclusion from mainstream society.

Best wishes



Brinda Crishna
Director
VAANI, Deaf Children's Foundation



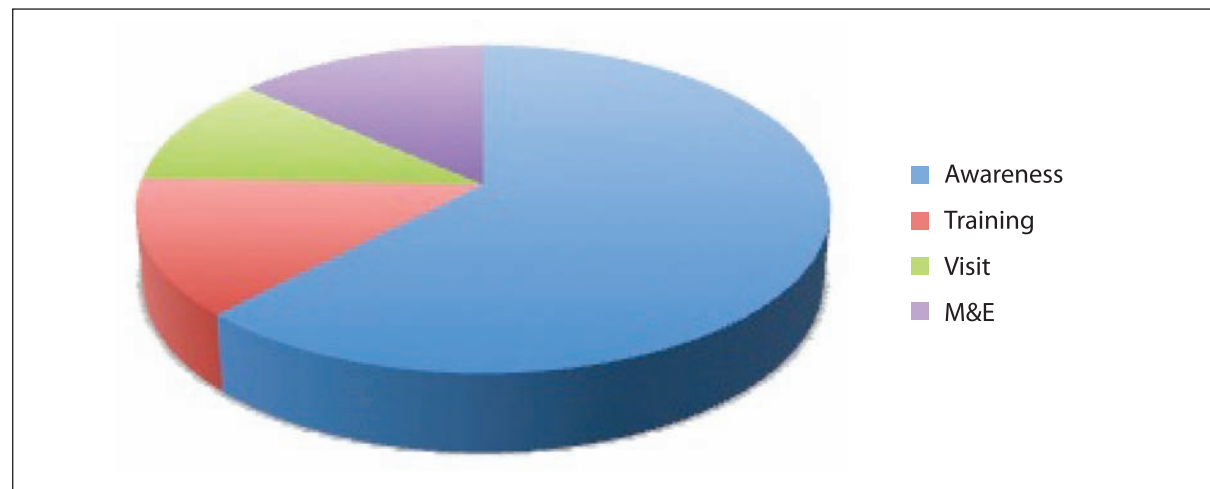
VAANI Activities in Assam, Meghalaya and Mizoram

In the past year, VAANI has been making its presence felt in Assam, Meghalaya and Mizoram. VAANI has touched the lives of over 3400 deaf children through our awareness and training programmes in the region.

With fresh support from Sir Dorabji Tata Trust, we renewed our links with our older partners Ferrando Speech and Hearing Centre in Meghalaya and Swabalambi in Assam. We started a new partnership with the School and Centre for Hearing Handicapped Children in Meghalaya, Spastic Society of Mizoram and Ferrando Integrated Women Development Center - Peace Home in Mizoram.

The programmes for parents that VAANI is committed to conducting are something unique that has never been a part of most workshops conducted by NGOs and the response to these programmes has been overwhelming. After each programme, there are at least 2 parents who walk up to the VAANI team to convey their gratitude, and wish they had been given similar training earlier in their child's lives. Another indicator of the need and the success of VAANI's work with families is that participants have started bringing in other participants to these programmes. The VAANI office in Guwahati has become a popular meeting place for parents of deaf children.

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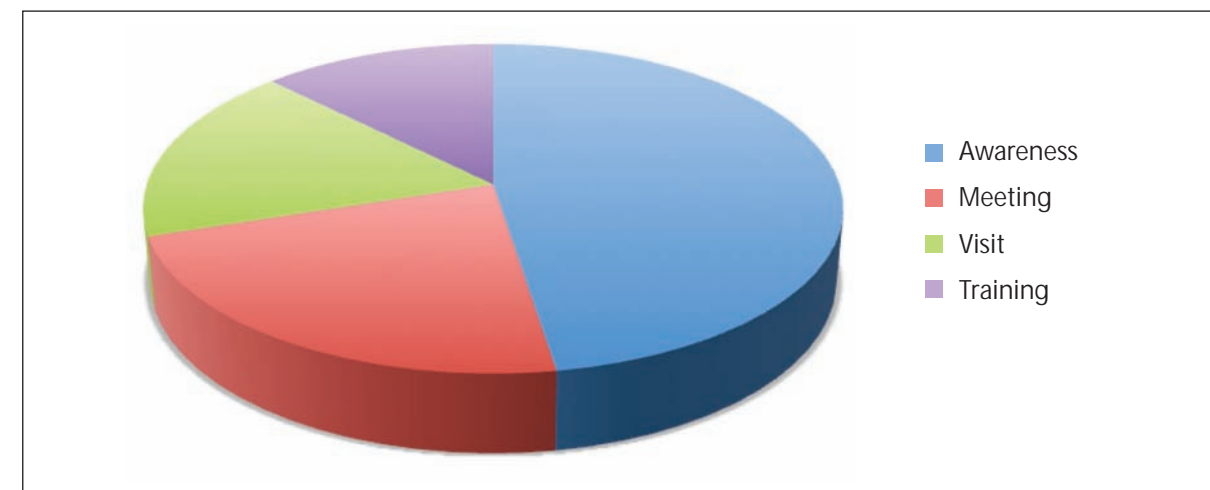
VAANI Activities in West Bengal

In the first part of the year, VAANI's work in West Bengal was mainly to do with spreading awareness about our activities, our objectives and the strategy of work. Over 2200 deaf children have felt the impact of these awareness programmes in West Bengal. We conducted training programmes on screening and early identification for the mobilisers at CINI Asha, who worked with children from the slums in four wards of Kolkata. This concretised into the Kolkata Metropolitan Project that took off at the end of the year with financial support from Axis Bank Foundation.

Screening camps that are conducted by VAANI help to categorise the deaf children into those requiring general educational intervention, those who require early stimulation and pre-learning skills and children who will require ENT intervention. During these camps, the VAANI team interacts with family members who accompany these deaf children and gives them basic information about issues around childhood deafness. The resource centres that have been set up as part of the Kolkata Metropolitan Project in the slum areas are used for screening programmes as well as for educational intervention required for the children identified.

We look forward to some very rewarding work in the region.

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VAANI's Training Activities:



In 2009-10, VAANI conducted programmes for teachers, CBR workers and family members in West Bengal and the Northeast. Over 1100 deaf children have benefitted from our training programmes.

VAANI's training initiative for deaf children, families of deaf children and professionals who work with deaf children function on the optimism of change, of transformation and of empowerment. A deaf child has the right to formal education and VAANI's training programmes create that medium of opportunity and change for the deaf child's overall intellectual and social development.

VAANI's approach to training can be summed up by a quotation by "Change is the end result of all true learning."

Training sessions on the importance and the most effective way to interact and communicate with a deaf child is the focus of all our training modules as it is crucial to his/her development. Sessions on equipping professionals to take care of the special needs of the child's formal education at school and helping parents support that formal education through reinforcement and practice at home is imparted.

VAANI also directly intervenes in formal education for deaf children by conducting sessions for them and demonstrating innovative methodologies of training for parents and professionals. VAANI has also been assisting professionals with the development of curriculum. VAANI conducts constant reviews and evaluation of all

learning sessions to gauge this developmental change in the deaf child and his/her family.

Dealing with deaf children is a sensitive and critical issue. Parenting and caring for a deaf child comes with its share of challenges that can overwhelm the guardian. VAANI's training programmes for parents, and professionals who work with them, is a process of learning, unlearning, breaking myths, sensitising and counselling that will prepare the care giver to successfully handle any difficulty.

VAANI's training programmes on the emotional and social needs of deaf children equip parents to deal with



and accept the child's disability and thus in turn deal with the social and emotional needs of the child to help him/her have a fulfilling life.

VAANI's work with families has brought about attitudinal changes in the families of deaf children. With additional knowledge about deafness and its effects of young deaf children, families are better able to provide the best services for their deaf children. After every training programme, participants walk up to thank us for starting this work in the deaf sector, and to also enquire about the next training from VAANI.



Pretty Khongstid, a parent said that through this programme she learnt that not communicating with the child will harm the child's development seriously and that parents should try not to seclude the child from the family under general situation. "By attending this workshop, I have come to know how to communicate and teach my child using signs and pictures. I did not understand the importance of this earlier."

Date	Programme Details
April	Training on screening CINI Asha
May	Training on screening - 2nd session CINI Asha
June	Training on screening - 3rd session CINI Asha
September	Parents Workshop in Assam
October	2 days Teachers Training Workshop
December	Programme on assessing language skills for parents and SSA workers in Assam
January	Parents' programme at Khetri Training for parents at Pandua Pratibondhi Kalyan Samiti
February	Workshop for Teachers & Parents in Mizoram



Awareness and Sensitisation programmes

"Awareness without action is worthless."

Phil McGraw

VAANI's vision is to advocate for the right of every deaf child to a full and complete life with respect and dignity. This can only be achieved if the families and communities they live in and society in general accept them for who they are, understand their disability and respect their abilities.

VAANI's awareness programmes have been designed with this objective. The purpose of these sessions is to introduce hearing people and family members to childhood deafness, to problems faced by deaf children and to how deafness could affect the quality of life of a deaf child. It's an interactive session where deaf role models are given the opportunity to share their experiences through whichever mode of communication they are comfortable with and questions around deafness are answered. A staff member from VAANI and an interpreter facilitate the session.



The audience for these awareness programmes are family members, professionals who work with deaf children, school children from regular schools, individuals who have had very little exposure to deafness and employees of corporate houses.

It is VAANI's responsibility to help create a safe, trusting and respectful environment for them to live and learn. Training and learning for deaf children and their families can only be effective if the atmosphere in which they are conducted is conducive to their progress.

Awareness is the foundation to giving deaf children their due as people who can exercise their rights as members of society. With every action VAANI pledges to take to give every deaf child and its family a full and complete life with respect and dignity.

In 2009-10, the VAANI team conducted over 35 awareness programmes in the Northeast and in West Bengal and spread awareness amongst over 3000 people about deafness and issues around childhood deafness.

Particulars	Date	Deaf Children	Parents	Professional	General	Total Beneficiaries
Akshar School class VII	22-Apr	3		3	12	18
Parents visit	13-May		2			2
Prog in Birla High School	1-Jul			6	300	306
Parents' sensitisation	21-Aug		8			8
Awareness for students at Heritage school, Kolkata	11-Sep			8	300	308
Awareness for students Sarala Birla School, Guwahati	11-Sep			2	300	302
Awareness meeting at Tanz, Guwahati	16-Sep				2	2
Awareness meeting at Fab India, Guwahati	17-Sep				3	3
Awareness meeting at City Lady, Guwahati	17-Sep				1	1
Awareness for students of Maria Public School	18-Sep			10	300	310
Awareness for students of Sarala Birla School	22-Sep			40	800	840
Awareness meeting at 7 to 9, Guwahati	23-Sep				2	2
Awareness meeting at The Sentinel, Guwahati	23-Sep				1	1
Awareness meeting at Assam Tribune, Guwahati	23-Sep				1	1
Awareness meeting at The Times of India, Guwahati	23-Sep				2	2
Awareness meeting at The Telegraph, Guwahati	23-Sep				2	2
Teachers Sensitisation, Assam	26-Oct		1	30	1	32
Pandua Pratibondhi Kalyan Samiti Sound health & Disability programme	3-Nov			20		20
School awareness at JEM Kindergarten School	13-Nov					0
School awareness Class V Khirkundi Madhyamik SikshaKendra	17-Nov				70	70
Parents meeting Pandua railway station- platform no. 2-basti.	17-Nov		1		10	11
Sensitisation programme Gilead spl.school-Aizawl	19-Nov		24	17		41
Sensitisation programme School and centre for hearing handicapped	23-Nov		6			6
Sensitisation programme B.D.S.deaf school Khalipara.	25-Nov		2	5		7
PPKS World Deaf Day	3-Dec	30	30	10	50	120
Hooghly Ramlalnagar Primary School Balinchi	9-Dec		2	3	75	80
Evening for a cause, Guwahati	11-Dec				250	250
Evening for a cause, Kolkata	22-Dec				250	250
Awareness meeting at J.E.M Kindergarten school	14-Jan			2		2
Awareness for Somoria Block Parents	8-Feb	11	53		2	66
Awareness for Kahilipara Parents	10-Feb		11			11
Awareness for Khetri Parents	11-Feb	5	36	13		54
Aizawl Awareness of CBR workers & SSA staff	16-Feb			24		24
Awareness for Rukmini Prathamik Vidyalaya, with PPKS	15-Mar		1	3	47	51
Mohadevpur Villega - Pandua	15-Mar		15		4	19
Total		49	192	199	2785	3222



VAANI works for them:

Ghulam

Ghulam is nine years old. He lives in Pandua in Hooghly district of West Bengal with his parents and two sisters. Ghulam was born deaf. Ghulam's father is an alcoholic and has sold Ghulam's hearing aids to satisfy his addiction. Ghulam's mother earns Rs.150 per month as a cook.

Ghulam first came in touch with VAANI when he and his mother attended a VAANI training programme conducted at the PPKS. Participants in VAANI's programmes learn to use different techniques to teach deaf children to read and write. Other people in his community have now started understanding what deafness means and are trying to communicate with him.

The teachers in the school never gave Ghulam homework as he could not understand what needed to be done, and also because he does not have electricity at home. Ghulam kicked up a row and insisted that the teachers should not treat him differently in the class. Ghulam now sits under a streetlight and completes his homework.



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Tulika

CBR workers associated with Swabalambi, a VAANI partner, identified Tulika's deafness when she was a year old. Tulika has bilateral severe hearing loss. She has 2 hearing sisters. When the VAANI team met Tulika, she was withdrawn, and a cause of great anxiety to her family. With the support of the community workers and the training received at the parent workshops, the family has realised that their deaf daughter can learn like her hearing sisters, and participate and feel included in social activities.. 'There is such a remarkable change in my daughter. I am so relieved to know that my daughter can communicate

using her own special language which is sign language. The CBR worker taught me and I have taught my family, so now Tulika finds it easy to communicate with all of us', said Tulika Das's mother.

Jubin Bora

Jubin Bora is a six year old boy, living in Khetri, Kamrup District in Assam with his parents and elder brother. His mother doesn't know whether Jubin was born deaf but began getting concerned when he was around a year old as he did not seem to respond whenever he was spoken to. She took him to the Local Health Centre at Khetri where she was told not to worry much. When the child was nearly two years old, and had not started speaking, the worried parents took Jubin to Guwahati where they got to know that their child has a hearing problem.

They were told that they would have to spend about ten lakhs for some kind of operation after which Jubin would hear. They were helpless as this was beyond their means. Two years ago, the mother came across a CBR worker who suggested that the little boy start attending the Government School for the Deaf in Guwahati and has admitted him there this year. Some months back, she got to know about the training programmes of VAANI Deaf Children's Foundation and was keen to attend one.

After attending a VAANI training programme, Jubin's mother says, "I was very disheartened when I knew we could not get our son operated to get his hearing back. Now I know that even if my son cannot hear and speak like others, he can still learn everything if I teach him the way I have been taught in the training programme by VAANI. I did not know that the early years of a child are important for the development of language. I may bring Jubin back from the school hostel and let him stay with me as I feel that he will learn more at home with me if I keep working with him."



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Fundraising Activities in 2009-10

"Alone we can do so little, together we can do so much"
Helen Keller

Our fundraising department has come up with innovative ways of acquiring support and funds from individuals and corporate organisations this year. The focus behind fundraising is chiefly to gather financial support for our cause but, through our fundraising activities, we also aim to create awareness about the issues that surround childhood deafness.



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Paul Zerdin at CCFC, Kolkata

In a joint initiative, VAANI, Deaf Children's Foundation and Line Communications held an awareness raising event at the Calcutta Cricket and Football Club on the 11th of October 2009. Paul Zerdin, one of the most popular ventriloquists on the international circuit, entertained the enthralled audience of 200. Zerdin's intelligent humor and wit left the crowd wanting more. Some of the reactions from the audience were 'It was a fantastic show it made people happy and have a good time'. Another audience member said 'This is what we see in the West. it is great to have quality entertainment in Kolkata'.

Through this entertaining evening, VAANI tried to convey the message that a large number of deaf children in our country miss out on jokes and humor and will continue to do so till everyone makes an effort to include them.

'An Evening for a Cause' in Guwahati, Assam

An evening for a cause was held at the Guwahati Gymkhana Club on the 11 December 2009. The highlight of this musical evening was the performance by a band from the Northeast, Voodoo Child, who performed in aid of VAANI Deaf Children's Foundation.



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The Chief Guest for this event was Mr. A.K. Phookan, Advocate General of Assam. Over 250 invitees attended the event and were seen enjoying the evening. They had all contributed in a big way to make the day a success, and VAANI is grateful for their support.

Rittique, one of the members of the band said, 'I would like to do something special for the evening because it was not like any other evening. It is a very special evening because it is for a special cause'.

The VAANI team was over-whelmed by the response from its well-wishers and looks forward to conducting such events in the future as well.

'Men in Blue' in Kolkata

2009 ended on a high note for VAANI. The stars in blue lent their support to VAANI Deaf Children's Foundation at our annual fundraising event on the 22nd of December 2009. The cricketers of the Indian and Sri Lankan team generously donated their cricket gear that was used during the 3rd ODI to help raise funds for VAANI.

The fundraiser was conceptualised by former test cricketer, Mr. Arun Lal. The event was held at the Taj Bengal Kolkata and produced by event company Line Communications. Mr. Cyrus Madan auctioned the cricket memorabilia. The memorabilia, which included a bat autographed by the Indian team, a pair of gloves worn by Sachin Tendulkar, team t-shirts belonging to Virendra Sehwag and Harbhajan and Gautam Gambhir's gloves,





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was auctioned off at this event. There was an enthusiastic response to the auction. M Junction supported the event by launching an online auction of cricket memorabilia on one of their portals.

World Deaf Week

The last week in September from 24th Sept. to 30th Sept is traditionally celebrated as World Deaf Week. This particular week of the year is chosen because it commemorates the very first World Congress of the Deaf which was held in Rome, Italy in 1951.

VAANI, Deaf Children's Foundation conducted various awareness programmes and brought deafness in children to the forefront during this week with various planned activities in West Bengal and Assam. Exclusive designer bookmarks were sold during this week.

Other fundraising initiatives

VAANI Deaf Children's Foundation appealed to leading hotels and airlines in various cities to donate used newspapers. This drive has proved to be successful for VAANI as two hotels, ITC Sonar and Hotel Hindustan International, have willingly supported us. The proceeds from the sale of used newspapers and magazines collected from these hotels help us raise funds while giving the donors a chance to recycle their waste meaningfully.

Thank you to our supporters

Institutions and Corporate have extended their hand and indeed given a visible support to an invisible handicap. VAANI is grateful to Vodafone Kolkata, Jet Airways Kolkata, ITC Sonar, Kolkata, Hotel Hindustan International

Kolkata, Inner Wheel Club of Kolkata Metropolitan, McLeod Russell India Limited for their support. We also receive substantial support from Axis Bank, Sir Dorabji Tata Trust and Child Care Health and Development Trust.

VAANI is registered with Give India and Remit2India to facilitate easy transfer of funds from our supporters who would like to donate online.

To help us continue our activities, VAANI is always looking for support for a cause that strives towards bringing language and communication into the lives of deaf children and their families.

Food for thought

- With Rs.1000, 20 deaf children could be educated with the use of our teaching/learning materials.
- With Rs. 5000, 5 deaf children and their family members would be able to spend a fun-filled day of learning together .
- With Rs. 10000, 20 parents will be able to attend a social and emotional needs workshop.

VAANI has two options for individuals who wish to support our cause-

A **Friend of VAANI** makes a commitment to donate a certain amount every month for a minimum period of a year, (with a minimum of Rs.100 per month) or makes a one-time donation.

A **VAANI Ambassador** takes on the responsibility of collecting Rs. 1 lac each year. This can be done by contacting 35 friends and collecting Rs. 3000 as a contribution from each of them. This works out to just Rs. 250 a month per person!

What does a VAANI Friend or Ambassador get in return?

- A 'good feeling' knowing that you are contributing to a cause that works for the rights of a very marginalised and isolated group of children
- A visit to any of our projects or programmes once a year
- A quarterly e-newsletter with information and photographs about the different projects conducted in the previous quarter, upcoming programmes for the current quarter, real life stories and write-ups about inspirational people or incidents
- A copy of our annual report, including audited accounts, available on request

Cheque/dd needs to be made out in the name of 'VAANI Deaf Children's Foundation' and sent to VAANI, Deaf Children's Foundation, 9D Annapurna Apartments, 68 Ballygunge Circular Road, Kolkata 700019. Phone: 033 22892705/06.

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We accept donations in Rupees :

Bank Name	HDFC Account
Branch name	Central Plaza, Kolkata
Account Number	00141450000116
Name of Account (Cheque to be made in the name of)	VAANI, Deaf Children's Foundation
9 digit number (MICR number)	700240003
Current/ savings account	SAVINGS ACCOUNT
SWIFT Code/ Remittance Instructions (please check with your bank)	HDFCINBBCAL
IFSC CODE	HDFC0000014

Support for VAANI

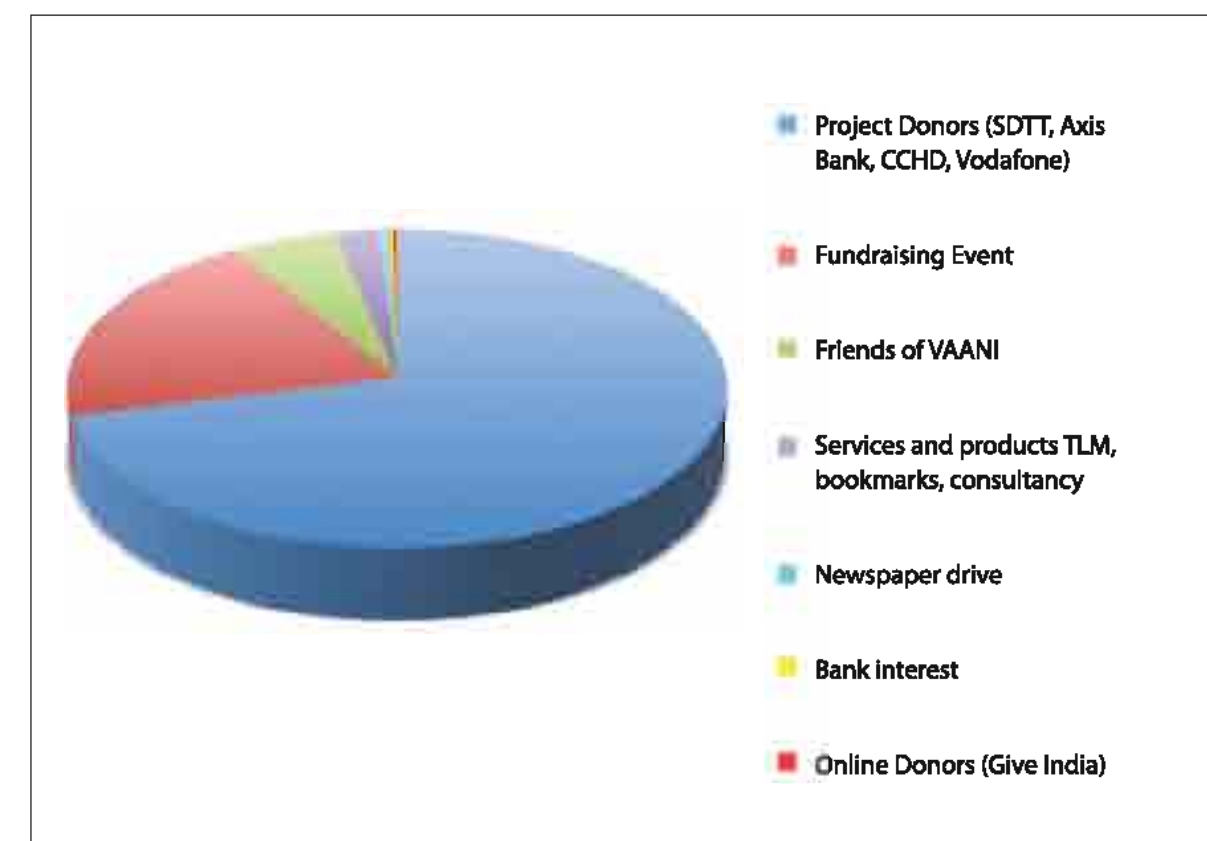
Friends who have supported VAANI

Donations	Amount
Project Donors: Sir Dorabji Tata Trust, Axis Bank Foundation, Child: Care & Health Development Trust, Vodafone	8183442
Fundraising Event	2302000
Friends of VAANI	639873
Services and products - TLM, bookmarks, consultancy	256754
Newspaper drive	55157
Bank interest	33052
Online Donors (Give India)	28718
Total	11498396

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VAANI wishes to thank

(in alphabetical order)

Individual Donors who gave more than with 10000

Mr ANIL GUPTA	Mr ARUN LAL
Mr KAUSHAL KHAMBAT	Mr NARESH OJHA
Mr HIMANSHU AJMERA	Mr NARESH KEYAL
Mr RAJAT CHOUDHURI	Mrs DOEL SEN

Corporates, Trusts and Societies which donated over with 10000

M/S ANAND SEVA KOSH	M/S BADULIPAR TEA ESTATE
M/S BHARATI INFRATEL	M/S CHENG MARI TEA CO.
M/S ELDYNE ELECTRO	M/S ICICI-VENTURE
M/S INDIA CAPITAL MARKET	M/S J. L. MORISON
M/S J. THOMAS	M/S MAYUR PLY
M/S MC LEOD RUSSEL	M/S MORTEX GROUP
M/S NOPANY FOUNDATION	M/S NEDFI
M/S PARCON	M/S RAMKRISHNA DHANUKA TRUST
M/S SHANKAR CHARITY TRUST	M/S SINHA & CO.
M/S TATA TEA (ASSAM)	M/S VODAFONE
M/S WARREN TEA	The CALCUTTA CRICKET & FOOTBALL CLUB
THE ITC LADIES SOCIETY	

Board of Trustees and Secretary of VAANI, Deaf Children's Foundation

Trustee	Occupation	Office held in the Trust
Mr. Akhil.S.Paul	Social development worker	Chairperson/ Trustee
Mr. Krupakaran Satish David	Senior Executive	Trustee
Ms. Indrani Roy	Social development worker	Vice Chairperson
Mr. Anand Mandapaka	Senior Executive	Trustee
Ms. Arundhati Gupta	Social development worker	Trustee
Ms. Brinda Crishna	Social development worker	Secretary

Remuneration and reimbursements to Board members

Trustee	Remuneration Received in 2009-10
Mr. Akhil.S.Paul	Nil
Mr. Krupakaran Satish David	Nil
Ms. Indrani Roy	Nil
Mr. Anand Mandapaka	Nil
Dr. Arundhati Gupta	Nil
Ms. Brinda Crishna	64000.00 (Aug'09-Mar'10)

Amount reimbursed to Mrs Brinda Crishna (Secretary to the Trust) :

International Travel :	Nil
Domestic travel :	13822.00
Local conveyance :	762.00
Entertainment Expenses :	7151.63 (mobile bills)
Others :	Nil

Amount reimbursed to other Board members :

International Travel :	Nil
Domestic travel :	Nil
Local conveyance :	Nil
Entertainment Expenses :	Nil
Others :	Nil

Trustee Board Meetings Details

- 1 – 28 July 2009
- 2 – 17 September 2009
- 3 – 6 February 2010



Financial Details

Remuneration details:

VAANI Staff member	Amount in Rupees
VAANI Director/Secretary of the Trust	Rs 8000 (as honorarium) per month
Highest paid staff member: Programme Officer	Rs 25250 per month
Lowest paid staff member: Finance and Operations Officer	Rs 11500 per month
Remuneration to Board members	Nil

Slab of gross salary per month (In Rs) plus benefits paid to staff	Male staff	Female staff	Total staff
Less than 5000			
5,000 – 10,000			
10,000 – 25,000	1	6	7
25,000 – 50,000		2	2
50,000 – 1,00,000			
Greater than 1,00,000			

Total cost of national travel by VAANI staff & Board Members – Rs.141247

Total cost of international travel by all personnel (Including volunteers) & Board Members: Nil

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **VAANI DEAF CHILDREN'S FOUNDATION**, 68, Ballygunge Circular Road, Kolkata – 700 019 as at 31st March, 2010 and the Income and Expenditure Account and the Receipts & Payments Account for the year ended on that date relating to Consolidated Account Annexed hereto. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audit.

1. We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis evidence supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
 2. We further report that:
 - a) We have obtained all the information and explanation, which to the best of our knowledge and belief were necessary for the purpose of our audit
 - b) In our opinion, the Trust as required by law has kept proper books of account so far as appears from our examination of those books.
 - c) The Balance Sheet, the Income & Expenditure Account and the Receipt & Payment Account referred to in this report are in agreement with the books of account.
 - d) In our opinion the Balance Sheet, the Income and Expenditure Account and the Receipt & Payment Account dealt with by the report are in compliance with the accounting standards as applicable.
 - e) In our opinion and to the best of our information and according to the explanations given to us, read with notes appearing in schedule –B, the said Balance Sheet, the Income and Expenditure Account and the Receipt & Payment Account give a true and fair view in conformity with the Accounting Principles generally accepted in India :
 - I. In the case of Balance Sheet, of the state of affairs of the Trust as at 31st March, 2010
 - II. In the case of Income and Expenditure Account, of the Surplus of Income over Expenditure for the year ended on that date.
- And
- III. In the case of Receipts & Payments Account, of the receipts and payments of the Trust for the year ended on that date.

For **A. R. MAITI & CO.**
Chartered Accountants.



(CA. S. K. Chatterjee)
Partner
Membership No.50498

21, Old Court House Street,
Kolkata – 700 001.

Dated : 27th July 2010



Balance Sheet as at 31st March 2010

SOURCES OF FUNDS:-	Figures as on 31.03.10	Figures as on 31.03.09
GENERAL FUND	1591955.30	488507.11
TRUST FUND	30111.28	30111.28
SIR DORABJI TATA TRUST FUND	5574692.23	0.00
AXIS BANK FOUNDATION FUND	192940.25	0.00
LOAN	0.00	300000.00
LIABILITIES FOR EXP.	118308.18	44596.57
CURRENT LIAB. & PROV.	533692.20	-
TOTAL	8041699.44	863214.96
APPLICATIONS OF FUNDS:-	Figures as on 31.03.10	Figures as on 31.03.09
FIXED ASSETS	327805.00	377307.00
SECURITY DEPOSIT	175000.00	175000.00
SIR DORABJI TATA TRUST FUND	5719961.23	-
AXIS BANK FOUNDATION FUND	192940.25	-
LOANS & ADVANCES	26048.00	-
CASH & BANK BALANCES	1599944.96	310907.96
TOTAL	8041699.44	863214.96

For VAANI, Deaf Children's Foundation



Brinda Crishna
Director
Date: 27th July 2010
Place: Kolkata

For A. R. Maiti & Co.
Chartered Accountants



(CA. S. K. Chatterjee)
Partner
Mem. No. 050498

VAANI Deaf Children's Foundation

Receipt & Payment account for the year ended 31.3.2010

Receipts	Amount	Total Amount
Cash and bank Balance:		
Cash:		5992.50
Bangalore	116.00	
Guwahati	334.50	
Kolkata	5,542.00	
Balance with Bank		304915.46
Foreign		
HSBC Kolkata - 002	1,988.29	
Local		
HSBC Kolkata - 001	3,359.15	
HDFC-VAANI - 116	122,262.64	
HDFC - IDCS - 064	148,547.06	
HDFC Guwahati	17,514.89	
HDFC Bangalore	11,243.43	
Interest on bank account		33051.76
Bank Interest	33051.76	
Grants & Donations		11,221,030.61
Grant from Sir Dorabji Tata Trust	7,304,000.00	
Grant from Axis Bank of Foundation	215,750.00	
Donation	1,399,280.61	
Donation from F.R.Event	2,302,000.00	
Loan		100418.50
Loan from others	100,418.50	
Other Income		364529.00
Consultation Fees received from SC-India	244,914.00	
Fees from SSA	500.00	
TLM.Workshop	11,925.00	
Tax Deducted at Source A.Y.2010-11	99,780.00	
P.Tax	7,410.00	
Total		12,029,937.83
Payments	Amount	Total Amount
Programmes		1217949.49
Staff Training & Development	63,265.49	
Partnerships	54,8331.00	
Parent Programmes	18,4291.50	
Stakeholder Conslt./Fact Finding	54,629.00	
Awareness Raising	10,794.00	
Planning, Monitoring & Eval.	86,983.00	
Screening Camp	9,091.00	
Teachers Programme	166,077.50	
Awareness program for wider community	37,625.00	
Setting up Early Intervention Centre for Speech & Hearing Impaired Children	56,862.00	



Payment	Amount	Total Amount
Information dissemination/fund raising		562,321.50
Publication & Information:	148,121.50	
Fund raising:	414,200.00	
Administration		241,4803.90
Human Resources	109,1967.00	
Consultancy	351,758.00	
Administrative Expenses	861,018.90	
Assets Purchase	110,060.00	
ADVANCES	402,918.50	402918.50
SDTT Fund a/c		5640059.23
Cash in hand (Kolkata)	5,013.00	
Cash in hand (Guwahati)	4,239.50	
HDFC Guwahati	18,033.23	
UBI Kolkata	5,612,773.50	
Axis Bank Foundation Fund a/c		192,940.25
Cash in hand (Kolkata)	5,276.00	
HDFC Bank - VAANI	187,664.25	
Foreign a/c		3,156.50
Cash in hand (Guwahati)	334.50	
Cash in hand (Kolkata)	2,822.00	
Cash in hand (Bangalore)	-	
Local Fund a/c		5,220.00
Cash in hand (Guwahati)	30.00	
Cash in hand (Kolkata)	5,190.00	
Balance with Bank (Foreign a/c)		564,853.49
HDFC Bangalore	-	
HDFC Guwahati	17,514.89	
HSBC-001 Kolkata	-	
HSBC-002 Kolkata	547,338.60	
Balance with Bank (Local a/c)		1,025,714.97
HDFC-VAANI- 116	1,017,164.06	
HDFC-IDCS-064	5,568.92	
HDFC Guwahati	2,981.99	
Total		12,029,937.83

For VAANI, Deaf Children's Foundation



 Brinda Crishna
 Director
 Date: 27th July 2010
 Place: Kolkata

 For A. R. Maiti & Co.
 Chartered Accountants



 (CA. S. K. Chatterjee)
 Partner
 Mem. No. 050498

Income & expenditure account for the year ended 31st March 2010

INCOME

Particulars	Figures in Rupees as on 31.3.10	Figures in Rupees as on 31.3.09
Donation	3100591.41	1680586.00
Grants	1717456.83	-
Interest on bank account	10225.23	16308.02
Design & Printing	-	210058.75
Income from other sources	79422.00	7641.00
Consultant fees received	274450.00	-
Excess of Expenditure over Income	-	2521701.12
Income Total	5182145.47	4436294.89

EXPENDITURE

Particulars	Figures in Rupees as on 31.3.10	Figures in Rupees as on 31.3.09
Programmes	1279870.49	1444463.00
Projects and partnerships	586380.00	1310119.00
Partners training	58813.00	45000.00
Parents networking ,workshop and training	334409.00	32255.00
Stakeholders consultations	5572.00	24370.00
Screening Camp	5645.00	-
Base line survey	74424.00	-
Staff training & development	63265.49	7217.00
Awareness campaign	64379.00	7387.00
Planning ,monitoring & evaluation	86983.00	18115.00
Information dissemination/fund raising	562321.50	273754.00
Administration	2184327.76	2563170.89
Other expenses	34661.00	25000.00
Depreciation	78660.00	129907.00
Excess of Income over Expenditure	1042304.72	-
Expenditure Total	5182145.47	4436294.89

For VAANI, Deaf Children's Foundation



 Brinda Crishna
 Director
 Date: 27th July 2010
 Place: Kolkata

 For A. R. Maiti & Co.
 Chartered Accountants



 (CA. S. K. Chatterjee)
 Partner
 Mem. No. 050498